

## STAFFING OVERVIEW AS AT 30 JUNE 1999

Table 4.1: Registry staff by functional area

|                                                 |             |
|-------------------------------------------------|-------------|
| <b>Executive</b>                                | <b>1*</b>   |
| Executive Assistant                             | 1           |
| <b>Commission Services Branch</b>               |             |
| Executive                                       | 2           |
| Award Simplification Support Unit               | 7           |
| National Unlawful Termination Coordination Unit | 5           |
| Publications Section                            | 25          |
| New South Wales Service Team                    | 35          |
| Victoria Service Team                           | 48          |
| South Australia Service Team                    | 5           |
| Queensland Service Team                         | 8           |
| Western Australia Service Team                  | 7           |
| Northern Territory Service Team                 | 4           |
| Australian Capital Territory Service Team       | 4           |
| Tasmania Service Team                           | 4           |
| <b>Research, Information and Advice Branch</b>  |             |
| Executive                                       | 4           |
| Victoria                                        | 25          |
| New South Wales                                 | 9           |
| <b>Corporate Support Branch</b>                 |             |
| Executive                                       | 2           |
| Human Resources Section                         | 10          |
| Contracting and Services Section                |             |
| Information Technology                          | 8           |
| Property and Services                           | 11          |
| Finance Section                                 | 9           |
| Corporate Support Section NSW                   | 7           |
| <b>SES Specialist</b>                           | <b>3</b>    |
| Executive Assistant                             | 2           |
| <b>Total staff</b>                              | <b>246*</b> |

\* Includes Industrial Registrar (a statutory appointment under the Workplace Relations Act 1996).

Table 4.2: Senior Executive Service information

| Level                 | SES Band 1 |
|-----------------------|------------|
| Number                | 6          |
| Gender                |            |
| Males                 | 4          |
| Females               | 2          |
| Gains                 | -          |
| Losses                | -          |
| Intra-Agency Mobility | -          |

**Table 4.3: Registry staff - Location and gender within actual classification levels**

| Classification    | Men<br>VIC | Women<br>VIC | Men<br>NSW | Women<br>NSW | Men<br>SA | Women<br>SA | Men<br>QLD | Women<br>QLD |
|-------------------|------------|--------------|------------|--------------|-----------|-------------|------------|--------------|
| SES Band 1        | 3          | 2            | 1          | -            | -         | -           | -          | -            |
| Executive Level 2 | 3          | 1            | 1          | 1            | -         | -           | -          | -            |
| Executive Level 1 | 10         | 3            | 1          | -            | -         | 1           | -          | 1            |
| APS Level 6       | 8          | 8            | -          | 4            | 1         | -           | -          | 1            |
| APS Level 5       | 13         | 29           | 4          | 24           | -         | 1           | 1          | 2            |
| APS Level 4       | 8          | 13           | 4          | 1            | -         | 1           | -          | 1            |
| APS Level 3       | 6          | 19           | 2          | 3            | -         | -           | -          | -            |
| APS Level 2       | 12         | 14           | 6          | 1            | -         | 1           | -          | 2            |
| APS Level 1       | 1          | 6            | 1          | -            | -         | -           | -          | -            |
| <b>Total</b>      | <b>64</b>  | <b>95</b>    | <b>20</b>  | <b>34</b>    | <b>1</b>  | <b>4</b>    | <b>1</b>   | <b>7</b>     |

**Table 4.3: contd**

| Men<br>WA | Women<br>WA | Men<br>TAS | Women<br>TAS | Men<br>NT | Women<br>NT | Men<br>ACT | Women<br>ACT | Total<br>Men | Total<br>Women | Total<br>Staff |
|-----------|-------------|------------|--------------|-----------|-------------|------------|--------------|--------------|----------------|----------------|
| -         | -           | -          | -            | -         | -           | -          | -            | 4            | 2              | <b>6</b>       |
| -         | -           | -          | -            | -         | -           | -          | -            | 4            | 2              | <b>6</b>       |
| -         | 1           | 1          | -            | 1         | -           | -          | 1            | 13           | 7              | <b>20</b>      |
| -         | -           | -          | -            | -         | -           | -          | -            | 9            | 13             | <b>22</b>      |
| -         | 2           | -          | 2            | -         | 2           | 1          | 1            | 19           | 63             | <b>82</b>      |
| -         | 1           | -          | -            | -         | -           | -          | -            | 12           | 17             | <b>29</b>      |
| 1         | -           | -          | 1            | -         | 1           | -          | 1            | 9            | 25             | <b>34</b>      |
| -         | 2           | -          | -            | -         | -           | -          | -            | 18           | 20             | <b>38</b>      |
| -         | -           | -          | -            | -         | -           | -          | -            | 2            | 6              | <b>8</b>       |
| <b>1</b>  | <b>6</b>    | <b>1</b>   | <b>3</b>     | <b>1</b>  | <b>3</b>    | <b>1</b>   | <b>3</b>     | <b>90</b>    | <b>155</b>     | <b>245*</b>    |

\* *Excludes Industrial Registrar (a statutory appointment under the WR Act). Remaining staff employed under the Public Service Act 1922.*

**Table 4.4: Registry staff - Gender and employment status within actual classification levels**

| Classification        | Permanent   |             | Temporary  |             | Permanent Part-time |            | Total       |
|-----------------------|-------------|-------------|------------|-------------|---------------------|------------|-------------|
|                       | Men         | Women       | Men        | Women       | Men                 | Women      |             |
| SES Band 1            | 4           | 2           | -          | -           | -                   | -          | <b>6</b>    |
| Executive Level 2     | 4           | 2           | -          | -           | -                   | -          | <b>6</b>    |
| Executive Level 1     | 13          | 6           | -          | -           | -                   | 1          | <b>20</b>   |
| APS Level 6           | 8           | 8           | -          | 2           | 1                   | 3          | <b>22</b>   |
| APS Level 5           | 15          | 40          | 4          | 19          | -                   | 4          | <b>82</b>   |
| APS Level 4           | 12          | 13          | -          | 2           | -                   | 2          | <b>29</b>   |
| APS Level 3           | 8           | 17          | 1          | 5           | -                   | 3          | <b>34</b>   |
| APS Level 2           | 13          | 14          | 5          | 6           | -                   | -          | <b>38</b>   |
| APS Level 1           | -           | 4           | 2          | 2           | -                   | -          | <b>8</b>    |
| <b>Total</b>          | <b>77</b>   | <b>106</b>  | <b>12</b>  | <b>36</b>   | <b>1</b>            | <b>13</b>  | <b>245*</b> |
| <b>Percentage (%)</b> | <b>31.4</b> | <b>43.3</b> | <b>4.9</b> | <b>14.7</b> | <b>0.4</b>          | <b>5.3</b> | <b>100</b>  |

\* Excludes Industrial Registrar (a statutory appointment under the WR Act). Remaining staff employed under the Public Service Act 1922.